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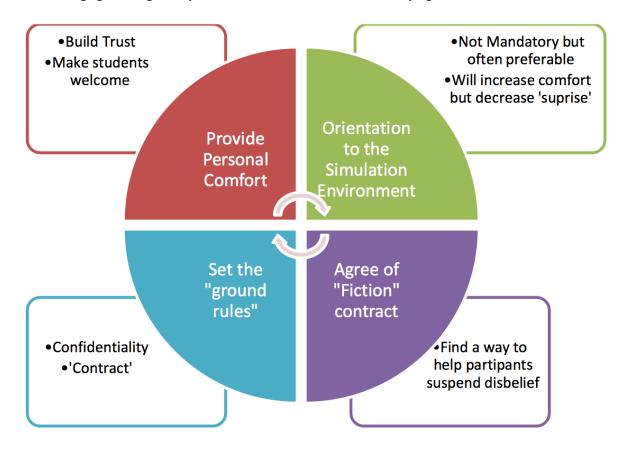
**Reset Scene & Set Tone** (Safety) "This Simulation is over @... Let's spend X minutes having a conversation about what happened. Our aim now is to learn how to improve how we work together for real-life situations"

\*\*Re-state basic assumption if required Notes: Reactions (Emotions) "how is everyone feeling?" "any initial reactions?" Goal = identify upset participant(s), get everyone talking... Notes: Facts (Clarify case main 'issues') "Can someone please summarise the key issues you faced" OR "To summarise, this case was a case of VF secondary to AMI, the patients backgrounds was\_\_\_ the main issues were\_\_\_ does anyone want to add anything?" Notes: Analysis (Sustain Excellence OR Identify Performance Gaps + Underlying Causes) (Various Approaches = (1) Learner Self-Assessment, (2) Focused facilitation, (3) Provide Information) "Let's talk about \_\_\_\_\_ because \_\_\_\_\_" "What went well and why?" "What would you change?" "I noticed \_\_\_\_\_ I think \_\_\_\_\_ What were your thoughts?" (Advocacy/enquiry) "Bill can you comment on Mandy's approach to team leading" (circular question) "I noticed \_\_\_\_ Next time I suggest \_\_\_\_ because \_\_\_. Here's a handout on \_\_\_ this summarises the key points" Notes: **Summary** (Take Homes) "What are some of your take-away points?" OR "So, to wrap up the key take homes were..." Notes:

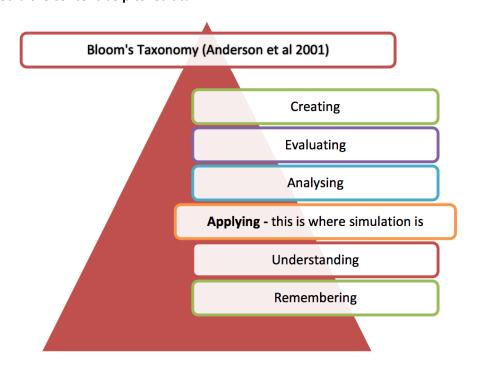


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### When things go wrong with your sim - what could be the underlying cause?



### What level should the content be pitched at?





# The PEARLS Healthcare Debriefing Tool

5 Application/ Learner centered "What are some take Summary Instructor centered "The key learning Instructor centered"	Any Outstanding Issues/Concerns?	4 Analysis  Explore variety of performance domains  Explore variety of performance domains  Explore variety of performance domains  See backside of card for more details  (Use to "At this point, I'd like [insert topic here was great discomments related"  (Use to "At this point, I'd like [insert topic here was great discomments related")	3 Description Clarify facts  Develop shared understanding of case  "Can you please should not be a should not	2 Reactions Explore feelings Solicit initial reactions "Ar "Har"	Setting the Create a safe context State the goal of debriefing; how we work tog assumption*  Create a safe context articulate the basic assumption*  "Let's spend X minut articulate the basic for learning"  "Everyone here is	Objective Task Sal
"What are some take-aways from this discussion for our clinical practice?"  "The key learning points for the case were [insert learning points here]."	5?	Preview Statement (Use to introduce new topic) "At this point, I'd like to spend some time talking about [insert topic here] because [insert rationale here]"  Mini Summary (Use to summarize discussion of one topic) "That was great discussion. Are there any additional comments related to [insert performance gap here]?"	"Can you please share a short summary of the case?" "What was the working diagnosis? Does everyone agree?"	"Any initial reactions?" "How are you feeling?"	"Let's spend X minutes debriefing. Our goal is to improve how we work together and care for our patients." "Everyone here is intelligent and wants to improve."	Sample Phrases



# The Analysis Phase

# Performance Domains

The analysis phase can be used to explore a variety of performance domains:





Technical Skills

Communication Resource Utilization

Leadership

























### Three Approaches

## Learner Self-Assessment

Promote reflection by asking learners to assess their own performance

### **Focused Facilitation**

2

Probe deeper on key aspects of performance

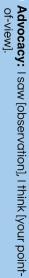
### **Provide Information**

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as needed they emerge and provide directive feedback Teach to close clear knowledge gaps as

### Sample Phrases

What aspects do you want to change and why? What aspects were managed well and why?



Inquiry: How do you see it? What were your thoughts at the time?

I noticed [behavior]. Next time you may want to consider [suggested behavior], because [rationale]

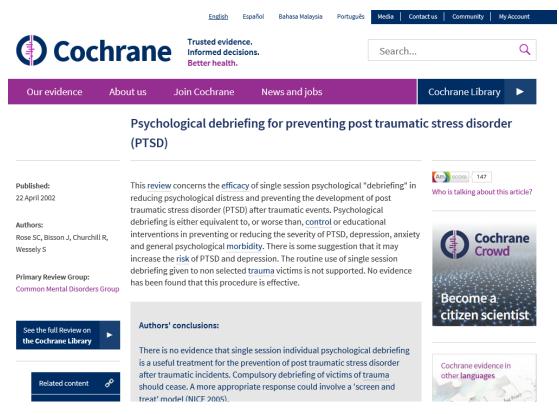
Reproduced with permission from Academic Medicine. Originally published as Bajaj K. Meguerdshah M. Thoma B., Huang S., Eppich W., Cheng A. The PEARLS Healthcare Debriefing Tool. Acad Med. 2017. [Post Author Corrections] http://journals.hvm.



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### Should I consider post "Event" debriefing?

- this is considered controversial...



... but it probably makes sense in our environment (both a "hot" debrief, and follow up as required)

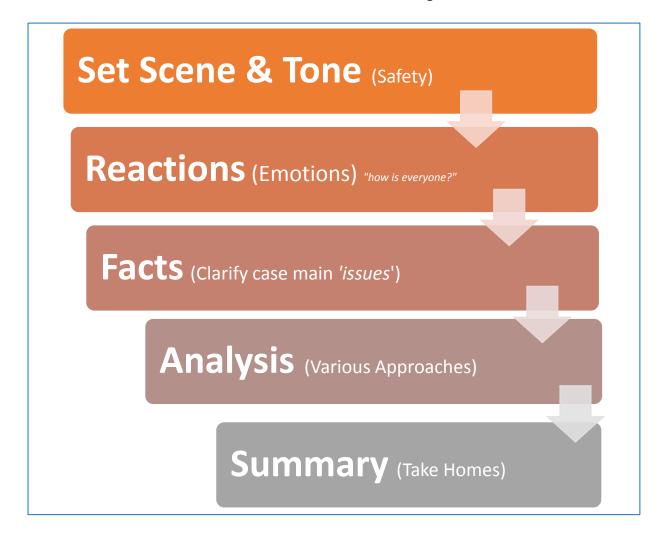
Being practical, this type of debrief should be quick, essentially just the reactions phase and providing support to the team (they will now have to go back to work!)





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### **Overview of Phases for Simulation or Educational Event Debriefing**



### **Frames Concept**

